

I. Pastor Profile (Search Guide Only) The Holy Spirit is our ONE True Guide
Fairview Missionary Baptist Church
520 Fairview Loop Rd Mount Vernon, KY 40456
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A. Synopsis

Since its founding in 1887, Fairview Missionary Baptist Church has been a vibrant faith community in northern Rockcastle and southern Madison counties, Kentucky. Established shortly after the Civil War, Fairview has been committed to worshipping and ministering to the people of the area and is dedicated to reaching everyone. Our congregation is eclectic, with professionals, college graduates, teachers, farmers, factory workers, government employees, business owners, those looking for work, retirees, health care workers, and more. The congregation is balanced with both older and younger members. The men and women of Fairview have always pressed forward in making a gospel difference in people's lives. Navigating challenges such as stagnant growth, and the covid-19 pandemic, the church and its deacons and trustees have emerged with a renewed confidence and a reaffirmed commitment to spread the gospel at home and on the mission field. The church, with its unique history and membership, is excited to discover God's plan going forward and is calling a full-time pastor to lead us in a blended worship service, that is both traditional and contemporary, which resonates with the wide variety of current and prospective congregants. We are a very active church and have been served by a full-time pastor for nearly two decades. We are confident in our growth going forward, and even though not required, a full-time pastor is preferred.

Our ideal pastoral leader will be God called and will provide guidance in our mission of loving and leading people into a loving growing relationship with Jesus. From worships services, hundreds of members involved in 5k run for missions, hundreds involved in the Christmas play and Cantata, Sunday School, Vacation Bible School, Youth Group, WMU, Sunday School and more, a pastor will be tasked with an active church family. Our pastor will find his personal calling aligns with our mission which requires an energetic leadership ability, spiritual gifts, and personal traits, in the areas identified below:

B. Leadership

- Communicating scripture and apply biblical teachings in a way attentive to the needs of our unique congregation. 2 Timothy 4: 1-2
- "He must hold firmly to the trustworthy message as it has been taught, so he can encourage others by sound doctrine and refute those who oppose it." (Titus 1:9) Our pastor should remain faithful to the literal meaning and spirit of original text of the scripture without being limited to a particular version or translation of the Holy Bible. He should teach the words of scripture into a clear message of understandable English.
- Work with and encourage volunteers and congregation to fulfill church mission.
- Develop strategies for growth and direction of church based on church profile and God's leading.
- He should continually develop and follow the objectives of our church incorporating documents/bylaws that are representative of our church mission and vision.
- Willingly execute and be decisive, manage conflict, and work closely with the deacons and trustees.
- Team with church leadership, including choir and song leader, in creative worship planning (embrace technology)
- Be mission minded and supportive of church missions Acts 1:8
- Be an effective administrator
- Engage and participate in Sunday School

C. Pastoral Care

- Grow relationships in congregation and community
- Grow church and bridge generations by supporting ministries for all ages. He should be accessible and available to our youth with serious acknowledgment and encouragement.
- Engage the unchurched, and challenge congregation to do the same

D. Education

- Seminary education is preferred but not required

- Strive to maintain continuing education going forward

E. **Experience**

- Our ideal pastor would have at least 3 years of experience as a pastor

F. **Personal**

- Dedicated to his family
- Passionate about sharing gospel and seeking God's will
- Possess people skills
- Devoted to Biblical study and prayer

G. **Other**

- Adhere to Job Description
- Be in theological agreement with the "Baptist Faith and Message" (2000 revision) as required by our church bylaws
- Be called by the Holy Spirit and confirmed by a body of believers through ordination. (Acts 20:28; Titus 1:5; 1 Timothy 3:1)
- Will cooperate with the associational, state, and denominational leaders in matters of mutual interest, and support the work of the Southern Baptist Convention and the cooperative program.
- Support the ministry of the Kentucky Baptist Convention.